BUILD WITH HEMP

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Sustainability Policy 2025

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Sustainability Policy

Policy & Principles

> At Build with Hemp Limited, we recognise the environmental impact of our operations and activities. We prioritise sustainability and understand the business benefits it brings, such as increased profitability, seizing opportunities presented by sustainable practices, and enhancing our company's image and reputation.

We believe in sustainable development, meeting present needs without compromising future generations. We are committed to continuously improving sustainability integration into our working environment and business processes. We prioritise accountability and transparency, following established best practices.

Build with Hemp Limited has implemented integrated environmental processes across all work streams and is extending these practices throughout the entire business and supply chain. We collaborate with clients and suppliers on sustainability matters and have obtained external certifications for our Environmental Management Systems.

Our policy targets and objectives are as follows:

1. Procurement: Promote best practice construction procurement & achieve improved whole life value.
2. Design: Influence the design process to ensure resource-efficient, sustainable, and attractive buildings and infrastructure.
3. Innovation: Foster innovation to enhance sustainability in the construction process & resulting assets.
4. People: Invest in staff recruitment, training, & development to meet our sustainable business objectives.
5. Climate Change Mitigation: Reduce carbon dioxide emissions in line with industry targets & construct structures according to sustainable standards.
6. Resources: Decrease electricity, gas, & water consumption resulting from construction & office-based activities.
7. Biodiversity: Consider the protection of local wildlife & plants in project planning & management.
8. Waste: Achieve over 90% reuse or recycling of construction, demolition & office waste volume.
9. Materials: Use environmentally & socially responsible materials in construction to the greatest extent feasible.

We continuously strive to improve the sustainability of our operations and products. The success of this policy relies on collective efforts, and we fully support anyone facing challenges in implementing it. The Main Board will review this policy annually or sooner if necessary.

Michael Walker
Managing Director